



**ASSOCIATE MINISTER - YOUTH
FOCUS AGES 11-18 (FULL-TIME)**

Closing Date	15th Jan 2018
Interviews	February
Start Date	1 st April 2018 or earlier if appropriate
Salary Range	£17,000 - £19,000 plus expenses, and housing with options to be discussed
To Apply	Please email a CV & covering letter communicating why you want to take up the post.

Christ Church is a lively evangelical Anglican church in Surbiton. We long to see young people come to faith in Christ and be equipped to live for Christ in today's world. This is an exciting opportunity for a youth worker with experience and energy to oversee and develop our ministry to youth aged 11-18.

Key Role

To oversee and develop our ministry to youth aged 11-18. This includes our Sunday and midweek groups at church, and also potential outreach into the community. In addition to direct involvement in the running and planning of sessions, and the training and encouraging motivation of a team of leaders, a key part of the role will be developing the overall strategy for our youth work.

This is a new and strategic post which we anticipate will grow into a full-time role. Initially we plan for the successful candidate to contribute significantly to another area of church life.

Profile

The person appointed to this role will have a full commitment to the vision of Christ Church and will be wholehearted in living for God, sharing faith and helping others grow to maturity in Christ. They will be passionate about working with youth and enthusiastic in drawing others in to help. They will be able to think strategically and to work well with others. They will be ready to lead existing groups, and to explore and develop new areas of ministry.

Ministry Profile

The groups that currently exist at Christ Church for youth include Pathfinders for 11-14's (Sunday mornings), The Base for 11-14's (Friday evenings), and CYFA for 14-18's (Sunday evenings). There are various events throughout the year for these groups including a trip to Soul Survivor in the summer.

Key Responsibilities

1. To take responsibility for creating and implementing the strategy for our work with 11-18's working closely with other leaders. To develop the strategy for the youth in line with the Church's vision to enable young people to come to faith, to grow in faith and to be equipped to share it.
2. To oversee and be actively involved in the ministry to 11-18's that takes place on a Sunday and throughout the week.
3. To manage the budget for all 11-18's activities and to ensure that all activities meet with health and safety requirements and child protection policies.
4. Liaison with 0-11's work to encourage the transition between the children's and youth ministry.
5. Develop ties with other youth work in the community.

General Responsibilities

1. To contribute to strategic planning, evaluation and development as part of the Christ Church Leadership Team.
2. To develop relevant knowledge, personal skills, spiritual maturity and biblical and theological gifts through on-going training provided by Christ Church and other organisations.
3. To contribute to the pastoral care of the congregation as appropriate.
4. To share in evangelistic activities as appropriate.

Person Specification

Personal Qualities

A depth of Christian maturity, shown in godly character and in faith lived out in everyday life.

A heart for God's word and a dependence upon the Holy Spirit, with a prayerful expectancy for God to work.

A passion for working with young people.

Essential Skills

Able to communicate God's truth well to young people, inspiring them to follow Jesus Christ.

Able to work and communicate effectively with parents, as well as lead and train volunteers.

Good time management and organizational skills.

Able to think and prioritise strategically.

Able to lead teams and be a constructive team member.

Experience and qualifications

Experience defining and implementing strategic vision into ministry practice.

Proven track record of working well with young people.

Depth of biblical and theological understanding, either through general training or through training specific to young people.

An understanding of the way that young people develop and learn, including some awareness of those with special needs.

An understanding of the pressures that our culture is putting on young people.

A reasonable level of competency in IT and communications.

Conditions

This post is full-time.

The salary is £17,000 - £19,000 plus expenses, and housing with options to be discussed.

The post-holder will be a committed Christian who will be or will become a worshipping member of Christ Church.

Interviews To be arranged

Application To apply please send a full CV with names of two referees, and covering letter, explaining your reasons for applying and outlining the gifts, skills and experience you feel you can bring to the role, by email or post to:

Shawn Swinney, 8 Christ Church Road, Surbiton, KT5 8JJ

shawn.swinney@ccsurbiton.org

There is a Genuine Occupational Requirement that the post holder is a Christian in accordance with the Equality Act 2010. An enhanced Disclosure under the Vetting & Barring System (DBS) will be required for the successful applicant.